### Our Mission

Inspiring lifelong learning by providing support and resources to enrich and connect our community.

### Our Vision

Integral to the fabric of our community, an evolving destination for literacy, learning and leisure.

Grimsby is situated on treaty land. This land is steeped in the rich history of the First Nations such as the Hatiwendaronk, the Haudenosaunee, and the Anishinaabe, including the Mississaugas of the Credit First Nation. There are many First Nations, Metis, and Inuit people from across Turtle Island that live and work in Niagara today.

The Grimsby Public Library stands with all Indigenous people, past and present, in promoting the wise stewardship of the lands on which we live.

#### Our Values

- Community Outreach and Library Advocacy
- Responsive and Responsible Service
- Intellectual Freedom
- Diversity, Equity and Inclusion
- Literacy, Learning and Innovation
   To learn more, visit our website
   www.grimsby.ca/strategic-plan

# Let us know how we're doing!

www.grimsby.ca/strategic-plan
Or scan the QR code below provide
any suggestions or comments you
may have about our current plan.

Visit our website





Strategic Plan
2022-2025



## Inclusivity

## Community Engagement

## Innovative Service

- Invite and encourage training and programming reflecting diverse voices
- Provide respectful and accessible communications
- Alleviate barriers: ensuring the library is a welcoming space
- Ensure collections, programming and services are continually audited through a lens of diversity, equity and inclusion

- Increase brand awareness through community partnerships, outreach and media exploration
- Create a culture of philanthropy and advocacy
- Inspire a lifelong journey of learning, literacy and leisure within the community and spark the joy of reading at all ages
- Encourage volunteerism

- Cultivate multipurpose spaces
- Investigate ways to expand physical and digital offerings within our growing community
- Make decisions guided by environmental sustainability
- Build a culture of flexibility, so the library can meet diverse and evolving needs of our patrons and community

